

Teaneck Police Department

900 Teaneck Road Teaneck, New Jersey 07666 (201) 837-2600



Civilian Complaint Information Sheet

The members of the Teaneck Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied. It is in the best interests of everyone that your complaint about the performance of an individual officer is resolved fairly and promptly. The Police Department has formal procedures for investigating your complaint. These procedures are designed to ensure fairness and protect the rights of both citizens and law enforcement officers:

- 1. Reports or Complaints of officer/employee misconduct must be accepted from any person, including anonymous sources, at any time.
- 2. Complaints shall be accepted regardless of age, race, ethnicity, religion, gender, sexual orientation, disability, or immigration status of the complaining party.
- 3. Your complaint will be sent to a superior officer or a specially trained internal affairs officer who will conduct a thorough and objective investigation.
- 4. You might be asked to help in the investigation by giving a detailed statement about what happened or providing other important information or documents.
- 5. All complaints against law enforcement officers are thoroughly investigated. You will be kept informed of the status of the investigation and its ultimate outcome, if requested, and you provide contact information. The exact discipline imposed is confidential, but you will be advised of the ultimate finding, namely:
 - a. Sustained: A preponderance of the evidence shows an officer violated any law; regulation; directive, guideline, policy, or procedure issued by the Attorney General or County Prosecutor; agency protocol; standing operating procedure; rule; or training.
 - b. Unfounded: A preponderance of the evidence shows that the alleged misconduct did not occur.
 - c. Exonerated: A preponderance of the evidence shows the alleged conduct did occur, but did not violate any law; regulation; directive, guideline, policy, or procedure issued by the Attorney General or County Prosecutor; agency protocol; standing operating procedure; rule; or training.
 - Not Sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- 6. If our investigation shows that a crime might have been committed, the county prosecutor will be notified. You might be asked to testify in court.
- 7. If our investigation results in an officer being charged with a violation of department rules, you might be asked to testify in a departmental hearing.
- 8. If our investigation shows that the complaint is unfounded or that the officer acted properly, the matter will be closed.
- 9. Internal affairs investigations are confidential and all disciplinary hearings shall be closed to the public unless the defendant officer requests an open hearing.
- 10. You may call the Professional Standards Unit at 201-837-1785 with any additional information or any questions about the case.





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Department/Agency ______ IA Case Number _____

INTERNAL AFFAIRS REPORT FORM		
Person Making Report (Optional, But Helpful)		
Full Name	Preferred?	
Address	Email	
City, State	DOB	
Officer(s) Subject to Allegation (Provide Whatever Info Is Known)		
Officer(s)	Badge No.	
Incident Site	Date/Time	
alleged conduct. If you cannot fit your response below document. If you do not know the officer's name or badg		
Other Information		
How was this reported? □ In Person □ Phone	□ Letter □ Email □ Other	
Any physical evidence submitted? Yes No If yes, describe:		
Was incident previously reported? □ Yes □ No If yes, describe:		
To Be Completed by Officers Receiving Report		
Officer Receiving Complaint	Badge No. Date/Time	
Supervisor Reviewing Complaint	Badge No. Date/Time	



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INTERNAL AFFAIRS REPORT FORM	
Supplemental Narrative Page	