Quarter	2024
Quarter start date	1/1/2024
Quarter end date	12/31/2024

# 2024 Internal Affairs Summary 2024

### Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024. Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	1	0	0	1
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	4	0	1	3
	Other rule violation	18	10	0	8
	TOTAL	23	10	1	12

#### Distribution of sources for complaints closed in 2024

_	Anonymous	Agency	Civilian
#	0	10	13
%	0%	43%	57%

### Frequency of discipline by type for

Written reprimand or written warning 5   Written reprimand or written warning 5   Monetary fine or loss of pay 0   Suspension without pay 3   Separated while IA pending 0   Demotion or loss of promotion opportunity 0   Discharge from employment 0   Training, coaching, or counseling 0   Loss of time 0   None 0	TOTAL	11
Written reprimand or written warning5Monetary fine or loss of pay0Suspension without pay3Separated while IA pending0Demotion or loss of promotion opportunity0Discharge from employment0Training, coaching, or counseling0	None	0
Written reprimand or written warning5Monetary fine or loss of pay0Suspension without pay3Separated while IA pending0Demotion or loss of promotion opportunity0Discharge from employment0	Loss of time	0
Written reprimand or written warning5Monetary fine or loss of pay0Suspension without pay3Separated while IA pending0Demotion or loss of promotion opportunity0	Training, coaching, or counseling	0
Written reprimand or written warning5Monetary fine or loss of pay0Suspension without pay3Separated while IA pending0	Discharge from employment	0
Written reprimand or written warning5Monetary fine or loss of pay0Suspension without pay3	Demotion or loss of promotion opportunity	0
Written reprimand or written warning5Monetary fine or loss of pay0	Separated while IA pending	0
Written reprimand or written warning 5	Suspension without pay	3
	Monetary fine or loss of pay	0
	Written reprimand or written warning	5
Oral reprimand or performance notice 3	Oral reprimand or performance notice	3
complaints closed in 2024	complaints closed in 2024	

#### 2024 Summary **Total Pending from** 3 Prior Years 23 Total Opened Total Closed 23 **Total Sustained** 11 **Total Not Sustained** 12 2 Total >180 Days Total Pending at end of 3 2024

### NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

### 2024: Cases Opened and Closed, All Allegations

### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Avera	age # initial co	omplaints
Most serious initial									
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	1	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	1	4	0	2.0	1.3	
Other rule violation	1	1	0	8	10	0	1.4	1.3	
TOTAL	1	2	0	9	14	0	1.4	1.3	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

#### **Complaints CLOSED by Most Serious Initial Allegation**

								<u>-</u>	<u></u>					
	Тор	-line numbe	rs	So	urce of Comp	laint		Criminal	Outcomes		11	nternal Discip	linary Outcon	те
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	1	184.0	0	0	1	0	0	0	0	0	1	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	4	51.5	1	1	3	0	0	0	0	0	3	0	0	0
Other rule violation	18	89.6	1	9	9	0	0	0	0	0	6	0	2	0
TOTAL	23	87.0	2	10	13	0	0	0	0	0	10	0	2	0

### 2024: Cases Closed, All Allegations

#### **Comparison of Initial and Sustained Allegations**

Total Sustained by Most Serious Sustained Allegation Most serious initial Total Not **Total Initial Allegations** allegation Sustained Improper Criminal Differential Domestic Other Rule Improper Improper Violation\* Treatment Violation\*\* Excessive Force Arrest Entry Search Demeanor Violence **Criminal violation Differential treatment** Excessive force Improper arrest Improper entry Improper search Domestic violence incident Demeanor Other rule violation TOTAL 

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

	<b>Interr</b> Sour			e <b>rage # su</b> complai Source of Cor	ints		ninal Sust Complain urce of Comple	Average Length (days) Disposition of most serious allegation			
Most serious sustained		Agency Civilian Anonymous									Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		184.0
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0	49.0	52.3
Other rule violation	10	1	0	1.4	1.0		0	0	0	60.3	126.1
TOTAL	10	1	0	1.4	1.0		0	0	0	59.3	112.5

### 2024: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

				So	ource of Com	plaint			
	Pendi	ng from Prior	Years		New		Average	# initial com	plaints
Most serious <i>alleged</i> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	1	0	0	1		
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	1	2	0	8	10	0	1.5	1.	3
	1	2	0	9	10	0	1.44444444	1.8	

Agency Name: Teaneck, Bergen Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

		com	ipiunits CL	OJLD Cul	eyonzeu	by Alleget	ouner nur	e violatioi	,					
	Тор	line numbe	rs	So	urce of Comp	laint		Criminal O	utcomes		Int	ernal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious <i>alleged</i> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	1	77.0	0	1	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	19	93.1	2	9	10	0	0	0	0	0	6	0	1	0
	20	92.3	2	10	10	0	0	0	0	0	6	0	1	0

	Inter	Internally Sustained				Average # sustained complaints			Criminal Sustained Complaints			
	Sou	aint		Source of Con	nplaint	Source of Complaint						
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous			
Drug test failure	0	0	0				0	0	0			
DUI/DWI on duty	0	0	0				0	0	0			
EEO	0	0	0				0	0	0			
False documentation or failure to document	0	0	0				0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0			
Improper supervision or failure to supervise	0	0	0				0	0	0			
Insubordination or disobeying an order	0	0	0				0	0	0			
Neglect of duty	1	0	0	1.0			0	0	0			
DUI or DWI off duty	0	0	0				0	0	0			
Preventable MV accident	0	0	0				0	0	0			
Vehicular pursuit policy violation	0	0	0				0	0	0			
Use of force policy violation	0	0	0				0	0	0			
BWC/MVR violation	0	0	0				0	0	0			
Attendance issues	1	0	0	1.0			0	0	0			
Loss of or failure to safeguard agency property	0	0	0				0	0	0			
Other departmental rule violation	8	1	0	1.5	1.0		0	0	0			
	10	1	0	1.4	1.0		0	0	0			

### 2024: Cases Closed, Alleged Other Rule Violations

#### Agency Name: Teaneck, Bergen

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

#### Initial allegations resulting in a sustained charge, by alleged other rule violation

	<b># comp</b> Disposition of i initial alle	most serious	Average co (da Dispositio serious initio	ys) n of most
		Not		Not
Most serious <i>initial</i> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	1	0	77.0	0.0
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	9	8	58.4	112.1
	10	8	60.3	112.1

### 2024: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

	Penc	0   0   0     0   0   0   0     0   0   0   0     0   0   0   0     0   0   0   0     0   0   0   0     0   0   0   0     0   0   0   0			New		Average # initial complaints		
Most serious alleged criminal violation	Agency	0 0 0 0 0 0			Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Teaneck, Bergen Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

	Top-line numbers		Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome					
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0

### 2024: Cases Closed, Alleged Criminal Violations

#### SUSTAINED Complaints Categorized by Alleged Criminal Violation Average # sustained **Internally Sustained Criminal Sustained Complaints** complaints Year: 2024 Source of Complaint Source of Complaint Source of Complaint Most serious sustained criminal violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Sexual assault / Criminal sexual violation 0 0 0 0 0 0 Domestic violence 0 0 0 0 0 0 Assault 0 0 0 0 0 0 Harassment or stalking 0 0 0 0 0 0 Theft 0 0 0 0 0 0 Property damage or criminal mischief 0 0 0 0 0 0 Other criminal violation 0 0 0 0 0 0 Pages 4-5. 0 0 0 0 0 0

### Initial allegations resulting in a sustained charge, by alleged criminal violation

	<b># compl</b> Disposition of n allegat	nost serious	Average case length (days) Disposition of most serious allegation		
		Not		Not	
Most serious <u>alleged</u> criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault / Criminal sexual violation	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	0			

Agency Name: Teaneck, Bergen

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

## 2024: Discipline Issued

### Discipline by most serious <u>sustained</u> allegation

	1	Discipline by most serious <u>sustaineu</u> unegation									
	Oral repriman	d Written				Demotion or					
	or	reprimand	Monetary		Separated	loss of	Training,				
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total	
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined	
Criminal violation		0	0	0	D	0	D	0	0 0	0 0	
Differential treatment		0	0	0	0	0 0	D	0	0 0	0 0	
Excessive force		0	0	0	0	0	D	0	0 0	0 0	
Improper arrest		0	0	0	0	0 0	D	0	0 0	0 0	
Improper entry		0	0	0	D	0	D	0	0 0	0 0	
Improper search		0	0	0	D	0	D	0	0 0	0 0	
Domestic violence incident (non-criminal)		0	0	0	D	0	D	0	0 0	0 0	
Demeanor		0	0	0	0	0 0	D	0	0 0	0 0	
Other rule violation		3	5	0	3	0	0	0	0 0		
ALL ALLEGATIONS TOTAL		3	5	0	3	0	D	0	0 0	) 11	
Rule violations											
Drug test failure							D			0 0	
DUI/DWI on duty					0	0	D		0 0	0 0	
EEO		0	0	0	0	0	D	0	0 0	0 0	
False documentation or failure to document					0		D		0 0		
Conduct unbecoming / Discredit to the agency		0	0	0	D	0	D	0	0 0	0 0	
Improper supervision or failure to supervise		0	0	0	D	0	D	0	0 0		
Insubordination or disobeying an order		0	0	0	0	0	D	0	0 0	0 0	
Neglect of duty		1	0	0	0	0	D	0	0 0	) 1	
DUI or DWI off duty		0	0	0	0	0	D	0	0 0	0 0	
Preventable MV accident		0	0	0	D	0	D	0	0 0	0 0	
Vehicular pursuit policy violation		0	0	0	0	0 0	D	0	0 0	0 0	
Use of force policy violation		0	0	0	D	0	D	0	0 0	0 0	
BWC/MVR violation		0	0	0	0	0 0	D	0	0 0	0 0	
Attendance issues		1	0	0	D	0	D	0	0 0	) 1	
Loss of or failure to safeguard agency property		0	0	0	D	0	D	0	0 0	0 0	
Other departmental rule violation		1	5	0	3	0	D	0	0 0	) 9	
ALL RULE VIOLATIONS SUBTOTAL		3	5	0	3	0 (	D	0	0 0	) 11	
Criminal violations											
Sexual assault / Criminal sexual violation		0	0	0	D	0	D	0	0 0	0 0	
Domestic violence		0	0	0	0	0	D	0	0 0	0 0	
Assault		0	0	0	0	0	D	0	0 0	0 0	
Harassment or stalking		0	0	0	0	0	D	0	0 0	0 0	
Theft		0	0	0	0	0	D	0	0 0	0 0	
Property damage or criminal mischief		0	0	0	0	0	D	0	0 0	0 0	
Other criminal violation		0	0	0	0	0	D	0	0 0	0 0	
ALL CRIMINAL VIOLATIONS SUBTOTAL		0	0	0	0	0	D	0	0 0	0 0	

Agency Name: Teaneck, Bergen Year: 2024